

SMETHPORT AREA SCHOOL DISTRICT
MINUTES OF THE REGULAR BOARD MEETING
AUGUST 10, 2020

I. CALL TO ORDER

Mr. Dan Wertz, President of the Board of Education, called the meeting to order at 7:30 p.m. in the Smethport Area Elementary School.

II. ROLL CALL

Members Present: Davis, Learn, McKean, O'Day (virtual attendance), Okerlund, Stratton (virtual attendance), Tronetti, Wertz.

Member Absent: Shonts.

Administrators Present: Benson, Jordan, London, Rounsville, Zona.

Mrs. Woodard was also present. Mrs. Anderson and Mr. Kolivoski attended the meeting virtually.

III. PLEDGE OF ALLEGIANCE

Mr. Wertz

IV. PUBLIC TO BE HEARD – AGENDA ITEMS ONLY – None. (All visitors that wished to speak requested to speak at the end during the 2nd Public To Be Heard section of the meeting.)

Allegations regarding students or employees are to be provided to the Administration. They are not to be discussed in public. Speakers may be held liable for untrue statements.

V. MINUTES

Moved by Learn, seconded by Okerlund and carried unanimously to approve the following minutes:

Work Session, June 8, 2020

Board Meeting, June 16, 2020

Special Meeting, July 8, 2020

VI. TREASURER'S REPORT

Moved by Davis, seconded by McKean and carried unanimously to approve the Treasurer's Report for June 2020.

Moved by Okerlund, seconded by Davis and carried unanimously to approve the Treasurer's Report for July 2020.

VII. BILL AND SALARY LIST

Moved by Learn, seconded by Stratton and carried unanimously to approve the July 2020 Bill and Salary List.

Moved by McKean, seconded by Learn and carried unanimously to approve the August 2020 Bill and Salary List.

Moved by Davis, seconded by Okerlund and carried unanimously to approve the July and August 2020 Capital Projects Fund Bill Lists.

Moved by Davis, seconded by Stratton and carried unanimously to approve the July 2020 Construction Fund Bill List.

VIII. COMMUNICATIONS – None.

IX. SUPERINTENDENT'S REPORT

Mr. David E. London, Superintendent, announced there is a lot going on with getting ready to open the school year. He spoke briefly about the reopening plans to include having frequent breaks for the students from wearing the required face coverings. He also explained that parents that decide they do not want to send their children physically to school yet will have some options. The first option would be for the student to attend their scheduled classes from home while their class is taking place in the school building. They would have their assigned Smethport teacher and participate with their class as they were all taking the class. If they wanted another option while remaining with Smethport they could choose to do on-line learning using one of the three 3rd-party providers that Smethport was contracting with to provide students with our cyber education program. He reminded parents to please complete a brief final survey from our website by Friday, August 14th to indicate what avenue they had chosen for their children. This will help the District to finalize our plans for the reopening for the education, transportation, and meals. He also reported that there will be a 7th grade orientation program held and another meeting for those that have chosen Smethport's cyber programs to pick up their technology equipment and possibly meet their new teacher. All of these meeting will require social distancing and face coverings.

X. OLD BUSINESS – None.

XI. NEW BUSINESS

(Any new hires under New Business are hired subject to the restriction that the hire will not be finalized unless all of the ACT 168 requirements relative to provisional employment have been met. He/She shall not be permitted to work with or have direct contact with children until all of the mandates of ACT 168 of 2014 have been compiled and the results are determined to be satisfactory to the District).

1. Moved by Learn, seconded by Davis and carried unanimously to approve the Superintendent's 2019-20 Evaluation.
2. Moved by McKean, seconded by Davis and carried unanimously to approve the Superintendent's 2019-20 satisfactory attainment of the Objective Performance Standards.
3. Moved by Learn, seconded by McKean and carried unanimously to approve the Superintendent's 2020-21 Objective Performance Standards.
4. Moved by Okerlund, seconded by Stratton and carried unanimously to approve a Resolution for 180 days / 900 hours / 990 hours for the 2020-21 school year.
5. Moved by Davis, seconded by Learn and carried unanimously to approve the Substitute Teacher's list for the 2020-21 school year as presented (pending proper paperwork).
6. Moved by McKean, seconded by Stratton and carried unanimously to approve the Support Staff Substitute list for the 2020-21 school year as presented (pending proper paperwork).
7. Moved by Learn, seconded by Davis and carried 7-0 with one abstention (Okerlund) and one absence (Shonts) to approve the C.L. McKeiman list of drivers for the 2020-21 school year as presented.

8. Moved by McKean, seconded by Davis and carried 7-0 with one abstention (Tronetti) and one absence (Shonts) to approve the following Substitute Aveanna Healthcare nurses for the 2020-21 school year (pending proper paperwork).
 - Monica Baker, Bradford, RN
 - Denise Carlson, Mt. Jewett, RN
 - Chanda Champagne, Bradford, RN
 - Erin DiDomizio, Smethport, LPN
 - Rachel Hepburn, St. Mary's, RN
 - Tiffanie McDowell, Smethport, RN
 - Kevin Ritts, Mt. Jewett, RN

9. Moved by Okerlund, seconded by McKean and carried unanimously to approve the Smethport Area Jr./Sr. High School Student Activities Account for June 30, 2020.

10. Moved by Learn, seconded by Stratton and carried unanimously to approve the following Sports Coaching and Supplemental positions for the 2020-21 school year: *The following stipulations shall apply to all supplemental positions and hires for the summer of 2020 and the 2020-2021 School Year. If the temporary work position, extra hours, season or activity is not completed, these positions will be paid on a pro-rated basis from the first date of student-involved activities/work until the end of the activity/work. SASD will consider any future guidance on supplemental pay that clarifies an appropriate direction related to paying supplemental positions for activities not completed.*
 - Assistant Jr. High Boys' Basketball Coach.....Matt Bailey
 - Elementary Boys' Basketball Coach.....Michelle Acker
 - Varsity "S" Advisor..... none at this time

11. Moved by Davis, seconded by McKean and carried unanimously to approve a MOU with SAEA for hiring of temporary staff members. *The following stipulations shall apply to all supplemental positions and hires for the summer of 2020 and the 2020-2021 School Year. If the temporary work position, extra hours, season or activity is not completed, these positions will be paid on a pro-rated basis from the first date of student-involved activities/work until the end of the activity/work. SASD will consider any future guidance on supplemental pay that clarifies an appropriate direction related to paying supplemental positions for activities not completed.*

12. Moved by Davis, seconded by Okerlund and carried unanimously to approve a MOU with SAESPA for hiring of temporary staff members. *The following stipulations shall apply to all supplemental positions and hires for the summer of 2020 and the 2020-2021 School Year. If the temporary work position, extra hours, season or activity is not completed, these positions will be paid on a pro-rated basis from the first date of student-involved activities/work until the end of the activity/work. SASD will consider any future guidance on supplemental pay that clarifies an appropriate direction related to paying supplemental positions for activities not completed.*

13. Moved by Learn, seconded by McKean and carried unanimously to approve creating temporary staff positions to supplement staffing during the COVID-19 pandemic situation as follows: *The following stipulations shall apply to all supplemental positions and hires for the summer of 2020 and the 2020-2021 School Year. If the temporary work position, extra hours, season or activity is not completed, these positions will be paid on a pro-rated basis from the first date of student-involved activities/work until the end of the activity/work. SASD will consider any future guidance on supplemental pay that clarifies an appropriate direction related to paying supplemental positions for activities not completed.*
 - 2 – Temporary Year Long Substitute Teachers (one at each school), committed to us for everyday of the 2020-21 school year.
 - 2 – Temporary Year Long Substitute Aides (one at each school), committed to us for everyday of the 2020-21 school year.
 - 1 – Temporary Year Long Cleaning/Custodial, committed to us for everyday of the 2020-21 school year.
 - 1 – Temporary Year Long IT Support Technician, committed to us for everyday of the 2020-21 school year.

14. Moved by Davis, seconded by Stratton and carried unanimously to approve Administration to appoint the Temporary Year Long Substitute positions with subsequent board approval on September 14, 2020. *The following stipulations shall apply to all supplemental positions and hires for the summer of 2020 and the 2020-2021 School Year. If the temporary work position, extra hours, season or activity is not completed, these positions will be paid on a pro-rated basis from the first date of student-involved activities/work until the end of the activity/work. SASD will consider any future guidance on supplemental pay that clarifies an appropriate direction related to paying supplemental positions for activities not completed.*
15. Moved by Davis, seconded by Learn and carried unanimously to approve a Letter of Resignation from Emily Mix effective on August 14, 2020, and contingent on her employment at another district.
16. Moved by McKean, seconded by Stratton and carried unanimously to approve a Maternity Leave of Absence for Andrea Austin from approximately September 14, 2020 to November 6, 2020.
17. Moved by Learn, seconded by Davis and carried unanimously to approve a Leave of Absence for Andy Stuck from approximately August 14, 2020 to September 7, 2020.
18. Moved by McKean, seconded by Okerlund and carried unanimously to approve Haley Geis as a Special Education Teacher – to be assigned to a position beginning the 2020-21 school year, at Category I – Bachelors, Step 1 effective August 21, 2020.
19. Moved by Davis, seconded by Learn and carried unanimously to approve Administration to appoint a Special Education Teacher – Learning Support position to begin the 2020-21 school year with subsequent board approval on September 14, 2020.
20. Moved by Learn, seconded by Davis and carried unanimously to approve Kelly Foltz as Mentor for Special Education Teacher, Haley Geis, for the 2020-21 school year.
21. Moved by McKean, seconded by Stratton and carried unanimously to approve Administration to appoint a Mentor for the second Special Education Teacher to begin the 2020-21 school year with subsequent board approval on September 14, 2020.
22. Moved by Tronetti, seconded by Davis and carried unanimously to approve the following policies:
 - Policy #006.1 – Attendance at Meetings via Electronic Communications
 - Policy #209 – Health Examinations / Screenings
23. Moved by McKean, seconded by Okerlund and carried unanimously to approve five (5) additional contract days for Matt Bailey for PIMS reporting for the 2020-21 school year.
24. Moved by Learn, seconded by McKean and carried unanimously to approve a renewal of the School Safety Consulting Services Agreement with Mike Knight.
25. Moved by Davis, seconded by Okerlund and carried unanimously to approve modifications and final approval of the SASD Health and Safety Plan as presented.
26. Moved by Tronetti, seconded by McKean and carried unanimously to approve modifications and final approval of the SASD Athletic Health and Safety Plan as presented.

27. Moved by Tronetti, seconded by Davis and carried unanimously to approve the Health and Safety Plan A for opening school on August 26, 2020.
28. Moved by Learn, seconded by Tronetti and carried unanimously to approve a repository bid for a Norwich property at 750 White Hollow in the amount of \$250 from Horn Woods, LP, as presented by McKean County Tax Claim Bureau.
29. Moved by Davis, seconded by McKean and carried unanimously to approve parent-provided transportation for the 2020-21 school year for a student attending a non-public school, The Learning Center.
30. Moved by Davis, seconded by Tronetti and carried unanimously to approve Edmentum as a 3rd party provider for the SASD Cyber Education Program.
31. Moved by Okerlund, seconded by Davis and carried unanimously to approve Waterfront Learning as a 3rd party provider for the SASD Cyber Education Program
32. Moved by O'Day, seconded by Davis to approve eliminating the Behind-the-Wheel Driver's Education Program. Mr. Wertz asked for a roll call vote on this motion.

Defeated by roll call vote as follows: Yes: Davis, O'Day, Okerlund, Tronetti. No: Learn, McKean, Stratton, Wertz. Motion was defeated 4-4 with one Board Member absent (Shonts).

33. Moved by Learn, seconded by Tronetti and carried 7-0 with one abstention (Okerlund) and one absence (Shonts) to approve an agreement with C.L. McKeirnan's for installation of bus cameras.
34. Moved by Okerlund, seconded by Stratton and carried unanimously to approve the Temporary Title IX Resolution as presented.

INFORMATION ITEMS:

- Having met all contractual requirements, the following change(s) will be made on the salary schedule at the beginning of the 2020-21 school year:
 - Sarah Cheatle, from Category IV to Category V (Masters +30)
- The Board of Education will be given the following policy for first reading with subsequent approval in September:
 - #815.1 – Livestream Video

COMMENDATIONS:

- None

NOTE: Executive Session may be held between tonight's meeting and the next board meeting.

Mr. Wertz announced that the Board met in Executive Session earlier tonight to discuss some labor issues, personnel, and safety matters.

XII. PUBLIC TO BE HEARD – General Items

Allegations regarding students or employees are to be provided to the Administration. They are not to be discussed in public. Speakers may be held liable for untrue statements.

Laura Lord, a community member, asked some questions about the roof construction occurring on the High School roofs. She also asked about our plans for taking attendance for students that are participating in the on-line learning with their teacher and classmates. Mr. London gave a brief explanation of how it will work. She also asked that if sports are moving forward, will the parents of the students playing be able to attend the games. Mr. London explained that we continue watching the state guidance and guidance from PIAA on whether that will be permitted or not. It is still up in the air at this point.

Jody Holmberg asked another questions about sports. She wanted to know, in case spectators cannot attend a sporting event that a child participates in, if parents would be notified if their child gets hurt on the field when they are not in attendance. Mr. London assured her that the medical staff and athletic trainer will attend to any injuries and that calls would be made to the parents to let them know the situation.

XIII. ADJOURNMENT

Moved by Learn, seconded by Okerlund and carried unanimously to adjourn the meeting at 8:54 p.m.

Respectfully Submitted,

Susan M. Jordan
Secretary of the Board